



NEWSLETTER

HR, L&D AND EDUCATION

MORE THAN HALF OF THE TECH HR EMPLOYEES USING AI CHATBOT CHATGPT FOR WORK

- According to B2B Reviews, more than one in 10 tech HR employees even admitted to using ChatGPT to craft employee terminations.
- The report polled 213 tech HR professionals and 792 tech employees about their HR experiences in the tech industry.
- Moreover, the report showed that HR employees saved approximately 70 minutes per week using ChatGPT.
- When it comes to general HR resources, nearly 70 per cent of HR tech employees said their company provides the necessary funds and tools to enact positive changes.



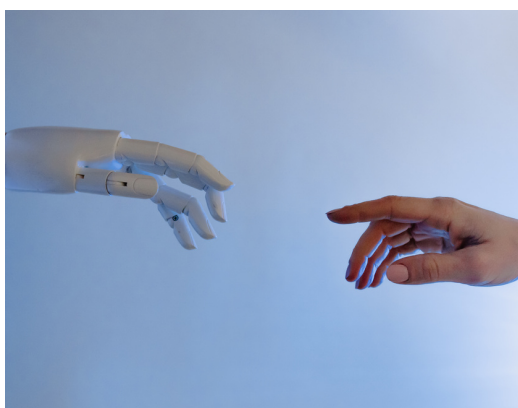
DUROFLEX HIRES PEOPLE BASED ON SKILLS AND NOT DEGREES

- The company has 850 permanent employees and over 1200 casual or contractual employees who operate from factories or the shop floor.
- There are three ways how 'no bar on minimum education policy' in Duroflex is carried out - hiring of blue-collar professionals, internal mobility within departments and cross-functional transfers, and a complete skill-based hiring on a case-to-case basis.

TOOL FOR HR MANAGERS AMID DIGITAL REVOLUTION : AI

- HR analytics has indicators that can provide critical insights and produce compelling benefits for businesses.
- In HR, big data is essentially people analytics, which collects metrics from KPIs as well as current and prospective employees.

- It is believed that people analytics is crucial for an enterprise, providing a competitive advantage in analysing personnel indicators.



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**22 JULY 2023
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